

Teacher Bill of Rights

for Effective Education Reform

1. A teacher shall have sufficient and unencumbered time set aside each day for instructional planning purposes.
2. A teacher shall have sufficient and unencumbered time set aside each day for lunch.
3. A teacher shall have appropriate notice of vacancies within his or her district.
4. A teacher shall have the right to a formal grievance proceeding, including the right to appeal to their local school board.
5. A teacher shall have appropriate notice of involuntary and voluntary transfers and reassignments.
6. An employee shall have the right to donate to and access a sick leave bank.
7. An employee shall have convenient access to join and participate in professional organizations.
8. An employee shall have access to all school district policies via the school district's website.
9. An employee shall be supplied necessary instructional and classroom materials yearly.
10. An employee shall have access to his or her personnel file, the right to submit information, and the right to petition for the removal of inaccurate, invalid, and outdated material.