

To: Members of The SCEA

From: Tyra Goines, Executive Assistant
On behalf of The SC Education Association Constitution and Bylaws Committee
(Committee Members: Lorraine Wilson, Chairperson and Shelby Patterson)

Date: September 13, 2017

Re: Proposed changes to The SCEA Constitution and Bylaws as recommended by the members of the Constitution and Bylaws Committee

In accordance with Article XII. Amendment Of Constitution, Bylaws and Standing Rules

SECTION 1. Proposal for Amendments to the Constitution.

Amendments to the Constitution may be proposed to the Representative Assembly by one of the following methods:

- a. By majority vote of the Committee on Constitution, Bylaws and Standing Rules.
- b. By petition signed by at least twenty-five (25) or more active members submitted to the Committee on Constitution, Bylaws and Standing Rules for presentation to the Representative Assembly.
- c. By referral from a standing committee submitted to the Committee on Constitution, Bylaws and Standing Rules.

SECTION 2. Amendment of the Constitution.

- a. A proposed amendment to the constitution shall be presented in writing to the Committee on Constitution, Bylaws and Standing Rules ninety (90) days prior to its proposed adoption.
- b. The text of the proposed amendment shall be sent to all members at least thirty (30) days prior to its consideration.
- c. This proposed constitution amendment shall then require a two-thirds (2/3) vote of the delegates present and voting at the Representative Assembly to be adopted.

SECTION 3. Proposal for Amendment to the Bylaws.

Amendments to the Bylaws may be proposed to the Representative Assembly by one of the following methods:

- a. By majority vote of the Committee on Constitution, Bylaws and Standing Rules.
- b. By petition signed by at least five (5) or more active members submitted to the Committee on Constitution, Bylaws and Standing Rules for presentation to the Representative Assembly.
- c. By referral from a standing committee submitted to the Committee on Constitution, Bylaws and Standing Rules.

SECTION 4. Amendment of the Bylaws.

- a. A proposed amendment to the Bylaws shall be presented in writing to the Committee on Constitution, Bylaws and Standing Rules ninety (90) days prior to its proposed adoption.
- b. The text of the proposed amendment shall be sent to all members at least thirty (30) days prior to its consideration.
- c. The proposed Bylaws amendment shall then require a majority of the delegates present and voting at the Representative Assembly to be adopted.

The following changes to The SC Education Association Constitution and Bylaws are being proposed and will be voted on by the delegation at the 2017 Representative Assembly on Saturday, October 21, 2017.

Proposal #1

Change the start date of Executive Officers from July 16th to June 15th.

Existing Language

Article IV. Executive Officers – Section 3 Term and Salaries

- a. The Terms of the executive officers shall be four (4) years beginning July 16 following their election. Each executive officer shall remain in office through July 15 of the year in which a successor is elected. An executive officer will be limited to a life time limit of one term in the same office.

Rationale:

- To allow the incoming President time to adequately prepare for office prior to attending the NEA RA.
- Cost savings to The SCEA.

Proposal #2

Change the dues refund dates and disbursements as recommended by Cathy Larson, former Business Manager will change to:

- 25% on November 30th
- 25% on February 28th
- 25% on May 31st
- Balance at end of fiscal year based on final dues reconciliation on August 31st .

Existing Language

Operating Procedures Of The South Carolina Education Association

H. Dues Collection and Transmittal

4. Refunding local education association dues based on the recorded membership as follows:
 - 25% on November 15
 - 25% on January 15
 - 25% on March 15
 - Balance at end of fiscal year based on final dues reconciliation

Rationale:

- The SCEA fiscal year changed from July 1st-June 30th to September 1st – August 31st. The date change will be restructured to fit the fiscal year adjustment.

Proposal #3

The SCEA has revised the dues rebate program attached) and is recommending the committee add the program back into the Governance document.

Rationale:

- As stated on the revised dues rebate program: Distribute state monies in a fiscally responsible manner to aid the growth of membership and help strengthen the local associations.

If you have any questions or concerns regarding any of the proposals listed please do not hesitate to contact The SCEA President, Bernadette Hampton or a member of the Constitution and Bylaws Committee.

Bernadette Hampton, President: 803-551-4130 or bhampton@thescea.org

Constitution and Bylaws Committee Members:

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